

Building High Performance Teams!

A Half Day or Full Day Workshop

Course Description

Groups of people get things done. High performance teams achieve extraordinary results. What elements exist in high performance teams that are lacking elsewhere? And how can you facilitate these elements as a team leader or team member? Tyler clarifies the ten foundational elements of high performance teams and gives you an action plan to establish and leverage these. This course also provides invaluable tools for generating commitment, creating trust and shared accountability, facilitating through conflict and much more. This workshop is a must if you rely on or operate in teams and seek true high performance results.

Course Objectives

This course will help attendees:

- Understand the ten key elements of high performance teams – and how to achieve them.
- Create clarity of purpose, values, objectives, rules of engagement for your team.
- Move your team to higher levels of empowerment and self-regulation.
- Create higher levels of trust.
- Move the focus off of the “leader” and onto the team members, enabling them to get things done.
- Create a framework for facilitating through conflict.
- Increase the willingness to share valuable, opposing viewpoints.
- Increase commitment to team objectives.
- And much more...

Overview

This course is focused on practical application – what is a high performance team and how do we, as a leader or team member, create one. Our discussion will focus on identifying and clarifying foundational elements which will bring improved performance to almost any team. This workshop will put a concrete framework around the “intangibles” that separate high performance teams from most teams and provide specific actions that will be applicable to your unique environment.

It focuses on creating shared focus, clarity and commitment on purpose, values, rules of engagement and self-regulation within the team. And it focuses on creating and maintaining the critical element of trust.

Understanding and functioning well within a team environment is a critical skill for everyone in today’s organizations. This highly interactive workshop gives you and your team the insights and tools to succeed.

AGENDA

- What is a Team?
- Differentiating between a Workgroup, Team and High Performance Team
- Key Concepts for Team Success
- Creating the Ten Foundational Elements of High Performance Teams
 - Core Purpose / Mission
 - Values
 - Goals / Objectives
 - Roles
 - Norms / Rules of Engagement
 - Self-Regulation
 - Trust
 - Commitment
 - Interdependence / Shared Accountability
 - Structure / Organization
- Assembling / Inheriting a Team
- Effective Team Leadership
- Climbing the Team Empowerment Ladder
- Four Stages of Team Development
- Team Checkup / Diagnosis
- Effective Change Leadership on Teams
- Conflict Management and Additional Team Tools

Related LifeChampion® Topics

- POWER Motivating for Leaders
- FASTSTART for New Supervisors
- Dealing with Difficult People
- Handling Conflict & Confrontation

Additional LifeChampion® Resources

- FREE Simple Disciplines® E-ZINE
- AUDIO ALBUM – Building High Performance Teams
- ON-LINE, ON-DEMAND Video Training
 - Coming Soon

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